

New Horizons for Unemployed Young People

Title	New Horizons for Unemployed Young People
Coverage	Turkey
Organization/enterprise	ISKUR (Turkish State Employment Agency), INTES (Turkish Association of Construction Industries); YOL-IS (Road Construction Labour Union of Turkey); ZDH (Confederation of Small Enterprises and Craftsmen of Germany)
Topic	Vocational training
Target group and outreach	Unemployed young people in Ankara (especially long-term unemployed and immigrants). The project ran for 11 months (21 December 2004 to 21 November 2005).
Purpose	The project's objective was to establish and disseminate a model in which employees' and employers' organizations are able to actively participate in and contribute to the vocational education and training system.
Key features	<p>(1) Established partnership between workers and employers to make vocational education and training more applicable to world of work</p> <p>(2) Provided certification for the training</p> <p>(3) Assisted with job search upon completion of training</p>
Strategy and approach	<p>The strategy included:</p> <ul style="list-style-type: none"> ▪ Setting up the project team ▪ Identifying the qualification needs of the construction sector by updating/developing vocational qualifications in the selected areas ▪ Customizing training programmes in accordance with the needs of the country and the sector, based on the know-how and standards that foreign partners will provide ▪ Training a selected group of 100 unemployed young people with an Intensive Individual Vocational Training Model ▪ Certifying the acquired qualifications of the 100 unemployed young people who participated in the training ▪ Finding employment for the successful students from the group of 100 who had been trained and certified <p>During the course of the training programmes the beneficiaries were provided with cash grants.</p>
Partners	INTES (Turkish Association of Construction Industries); YOL-IS (Road Construction Labour Union of Turkey); ZDH (Confederation of Small Enterprises and Craftsmen of Germany)
Major achievements	<p>Outcomes for the participating young people:</p> <ul style="list-style-type: none"> ▪ The target group's skills were enhanced, as shown by the examinations at the end of the training programmes ▪ The target group's employability was increased (78.4 per cent of the young people found employment) ▪ Participants from various socio-economic horizons were introduced to rich experiences in different environments ▪ As a result of the training, there was greater sensitivity to and interest

	<p>in occupational health and safety</p> <ul style="list-style-type: none"> ▪ Participants received internationally recognized certificates, signed by the international training organizations, to prove their basic qualifications. This was a positive development for the sector, which often encounters certification problems <p>Outcomes for the Implementing Institutions:</p> <ul style="list-style-type: none"> ▪ The partners in the project gained valuable project implementation experience ▪ The training materials, lecture notes, presentations and resources developed under the project were used in similar projects ▪ The capacity and experience of the Training Site of Turkey (Construction Training School) was increased and good infrastructure was created for other projects ▪ Cooperation between employees and employers' organizations enhanced training and employment through social dialogue ▪ International partnerships were built and good working contacts were established through which employment was increased <p>Outcomes for the Construction Sector:</p> <ul style="list-style-type: none"> ▪ A step forward was taken by both employees and employers' organizations to provide the sector with a qualified labour force ▪ The resulting concept of training in the construction sector contributed to the improved supply of a qualified labour force for the sector and helped disseminate awareness amongst member enterprises in employing qualified labour ▪ The developed training concept of the project provided an opportunity for the people who were willing to move into new areas of work by increasing their employability
Additional information	
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